

Person Profile

Associate Minister for Houghton with Kingmoor

	Essential	Desirable
Theological	<p>A lover of God's Word, recognising the supreme authority of the scriptures.</p> <p>Able to articulate the evangelical gospel.</p> <p>Committed to the ministry of the whole people of God.</p> <p>An Anglican conservative evangelical, with beliefs in line with historical credal orthodoxy and essential formularies (BCP, 39 Articles)</p> <p>Has a positive attitude to women's ministry within our complementarian convictions.</p> <p>Warmly recognises the many who disagree on some of these issues, and are yet sisters and brothers in Jesus.</p> <p>Is in agreement with the Parish Vision and Values document.</p>	
Spiritual / Personal	<p>Committed to personal and corporate prayer.</p> <p>Humbly resolved to a life shaped in godliness by the Scriptures.</p> <p>Can demonstrate how their faith has grown in understanding and living</p> <p>Demonstrates the fruit of the Spirit</p> <p>Has a stable family / home life</p> <p>Has built relationships in current community outside of the church</p> <p>Is approachable</p> <p>Able to give and receive feedback</p>	

<p>Vision and Leadership</p>	<p>A pastor-teacher who will expound and apply the scriptures appropriately for 21st century hearers.</p> <p>A man who will pastor the flock with truth and love.</p> <p>Willing and able to teach others, encourage them in spiritual devotion and equip them for works of service.</p> <p>Has a commitment to evangelism & mission, as well as discipleship & growing the Church.</p> <p>A gifted leader who will build ministry teams and work with others collaboratively. Able to discern, lead and serve within teams.</p> <p>A commitment to and aptitude for training in a parish context.</p>	<p>Experience of change management</p> <p>Aware of different models of church planting and pastoral care</p>
<p>Diocesan</p>	<p>Agrees with the Diocesan vision that: 'every person in Cumbria of all ages and backgrounds will have an opportunity to discover more of God and God's purpose for their lives, so that they will discover more of Jesus and the Good News and become followers of Jesus within a Christian community.'</p>	
<p>Financial</p>	<p>Aware of issues of parish finance.</p>	<p>Some understanding of how to encourage personal giving.</p>
<p>IT skills</p>	<p>Computer literacy, ideally comfortable with Microsoft Office suite of programmes.</p>	<p>Experience of using social media to grow gospel work in a community.</p>
<p>General</p>	<p>Has good inter-personal skills – able to act with humour and sensitivity.</p>	<p>The means to transport themselves for duties in the parish.</p>