



## Parish of St John's Houghton with St Peter's Kingmoor

### Diocese of Carlisle

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### Ministry Apprenticeship September 2012 - July 2013

*We are looking for someone who wants to spend a year with us gaining experience and training to help you prepare for a lifetime of Christian ministry.*

#### **The Post**

The church is looking for a person who is a committed evangelical Christian to help with the Biblical and Gospel Ministry of the Parish of Houghton and Kingmoor in the Diocese of Carlisle.

This would suit a recent graduate, with a servant heart, considering full-time Christian work or seeking to do church ministry before another job.

The post is modeled on the 9:38 trust apprentice scheme, and will be for one year starting September 2012 including a three month probationary period.

The apprentice is expected to agree to the UCCF basis of faith, and to live by the Bible's teaching on sexuality as outlined in the Kuala Lumpur agreement 1998.

#### **Ministry Training and Opportunities**

The following will be tailored to the apprentice's gifts. We hope that an apprentice will have a willingness to be flexible and serve the church wholeheartedly in all sorts of tasks, in order to learn the most about ministry.

The Training Scheme is divided into three parts: Biblical and Theological Training; Ministry Training and Experience; Training and Involvement in Practical Service.

#### ***Biblical and theological training.***

Training will be provided on the North West Training Course in Leyland that takes place one day per week in term time. The training given assumes that preparation and additional study will have been done by the apprentice in advance. The church will pay the fees for you to attend this course.

#### ***Ministry training and experience.***

The church provides training opportunities in the parish for the apprentice. The main area of training and involvement will depend on the interests and gifts of the individual. This will include:

- Observing others doing the work,
- Being supervised as the apprentice does some of this for him/herself.
- Regular meeting with those responsible for the work to give time for reflection and feedback on what has been done.

A named person (E.g. vicar, youth worker) will be responsible for this element of the Ministry training and experience and will be the mentor of the apprentice.

There will be opportunities to observe and take part in other areas of church life, including the Christianity Explored Course, visiting, home groups and leading and preaching at Sunday services.

### ***Training and involvement in practical service.***

Training in this part of the scheme will chiefly involve:

- Seeing how a church functions behind the scenes
- Learning what is required practically for ministry to function in a church.

As such the apprentice will get training and experience in a variety of practical tasks (e.g. preparing rooms of meetings, running PA system, administering Bible study group evening etc.) The training detail may change through the year depending on the needs of the ministry in the parish and the apprentice.

### **Conditions**

1. The post is salaried (part-time) for 22 hours per week (which is considered as 3 days for holiday purposes). This is to pay for work done within the church and to enable the apprentice to have unpaid time for study.
2. Salary will be paid at the National Minimum Wage pertaining at the time. (Currently this is £6.08 per hour for those aged 21 years or over).
3. Accommodation will be the Apprentice's responsibility, but the Church will seek to assist in arranging this.
4. All expenses arising from the post will be met by the Parochial Church Council.
5. Hours will be arranged so that the Apprentice has 1 day available for the North West Partnership Training Course and 1 day for study.
6. Holiday: The Apprentice is entitled to 16 days p.a. paid holiday. This may be taken so that the Apprentice has 1 week free at Christmas and 1 week free at Easter, Other days will be by agreement through the year or at the end of the apprenticeship.
7. The Parochial Church Council will pay the fees and standard class rail travel for the North West Partnership Course at Leyland (1 day per week for 30 weeks) and the annual 9:38 Apprentices Conference (if desired).
8. The Parochial Church Council is committed to the protection of children and vulnerable adults, and the apprentice will be subject to an Enhanced Criminal Record Disclosure at church expense.

### **If you are interested**

- You can find out more information about the church from our website [www.hkchurch.org.uk](http://www.hkchurch.org.uk).
- If you want to ask questions before applying, contact the vicar:  
Simon Austen, The Vicarage, 12 Brunstock Close, Carlisle, CA3 0HL  
Tel: 01228 810076                      Email: [simon@hkchurch.org.uk](mailto:simon@hkchurch.org.uk)
- If you want to apply, please print off an Application Form from the homepage of our website or contact the Church Office on 01228 515972 or by email [office@hkchurch.org.uk](mailto:office@hkchurch.org.uk), and we will send you one. Complete it and return it to St Peter's Church Office at the address shown at the top, marking the envelope "Apprentice Application".

## **Statements of Faith**

### **UCCF Doctrinal Basis**

1. There is one God in three persons, the Father, the Son and the Holy Spirit.
2. God is sovereign in creation, revelation, redemption and final judgement.
3. The Bible, as originally given, is the inspired and infallible Word of God. It is the supreme authority in all matters of belief and behaviour.
4. Since the fall, the whole of humankind is sinful and guilty, so that everyone is subject to God's wrath and condemnation.
5. The Lord Jesus Christ, God's incarnate Son, is fully God; he was born of a virgin; his humanity is real and sinless; he died on the cross, was raised bodily from death and is now reigning over heaven and earth.
6. Sinful human beings are redeemed from the guilt, penalty and power of sin only through the sacrificial death once and for all time of their representative and substitute, Jesus Christ, the only mediator between them and God.
7. Those who believe in Christ are pardoned all their sins and accepted in God's sight only because of the righteousness of Christ credited to them; this justification is God's act of undeserved mercy, received solely by trust in him and not by their own efforts.
8. The Holy Spirit alone makes the work of Christ effective to individual sinners, enabling them to turn to God from their sin and to trust in Jesus Christ.
9. The Holy Spirit lives in all those he has regenerated. He makes them increasingly Christ-like in character and behaviour and gives them power for their witness in the world.
10. The one holy universal church is the Body of Christ, to which all true believers belong.
11. The Lord Jesus Christ will return in person, to judge everyone, to execute God's just condemnation on those who have not repented and to receive the redeemed to eternal glory.

## **Kuala Lumpur Statement on Human Sexuality**

*This is the text of the South to South meeting resolution, unanimously adopted by 80 delegates from the Anglican churches of the two-thirds world, under the chairmanship of The Most Revd Joseph Adetiloye, Archbishop of Nigeria. The churches that the delegates represented contain between 80 and 90% of the Anglicans in the world. It has subsequently been endorsed by other bodies within the Anglican Communion.*

1. God's glory and loving purposes have been revealed in the creation of humankind. (Rom1:18, Gen 1:26, 27) Among the multiplicity of his gifts we are blessed with our sexuality.
2. Since the Fall (Gen 3), life has been impaired and God's purposes spoilt. Our fallen state has affected every sphere of our being, which includes our sexuality. Sexual deviation has existed in every time and in most cultures. Jesus teaching about lust in the Sermon on the Mount (Mat 5:27-30) makes it clear that sexual sin is a real danger and temptation to us all.
3. It is, therefore, with an awareness of our own vulnerability to sexual sin that we express our profound concern about recent developments relating to Church discipline and moral teaching in some provinces in the North - specifically, the ordination of practising homosexuals and the blessing of same-sex unions.
4. While acknowledging the complexities of our sexual nature and the strong drives they place within us, we are quite clear about God's will in this area as expressed in the Bible.
5. The Scripture bears witness to God's will regarding human sexuality which is to be expressed only within the life long union of a man and a woman in holy matrimony.
6. The Holy Scriptures are clear in teaching that all sexual promiscuity is sin. We are convinced that this includes homosexual practices, between men or women, as well as heterosexual relationships outside marriage.
7. We believe that the clear and unambiguous teaching of the Holy Scriptures about human sexuality is of great help to Christians as it provides clear boundaries.
8. We find no conflict between clear biblical teaching and sensitive pastoral care. Repentance precedes forgiveness and is part of the healing process. To heal spiritual wounds in God's name we need his wisdom and truth. We see this in the ministry of Jesus, for example his response to the adulterous woman, "...neither do I condemn you. Go and sin no more." (John 8:11)
9. We encourage the Church to care for all those who are trapped in their sexual brokenness and to become the channel of Christ's compassion and love towards them. We wish to stand alongside and welcome them into a process of healing within our communities of faith. We would also affirm and resource those who exercise a pastoral ministry in this area.
10. We are deeply concerned that the setting aside of biblical teaching in such actions as the ordination of practising homosexuals and the blessing of same-sex unions, calls into question the authority of the Holy Scriptures. This is totally unacceptable to us.
11. This leads us to express concern about mutual accountability and interdependence within our Anglican Communion. As provinces and dioceses we need to learn how to seek each other's counsel and wisdom in a spirit of true unity, and to reach a common mind before embarking on radical changes to Church discipline and moral teaching.
12. We live in a global village and must be more aware that the way we act in one part of the world can radically affect the mission and witness of the Church in another.